



Workplace	Western Road Community Primary School	Likelihood (L)	Х	Severity (S)
Department	Whole school site	Almost Impossible	1	Insignificant (minor injury, no time off)
Risk Assessor	Irèna Wooler	Unlikely	2	Minor (injury and up to 7 days off)
Room/Area	Whole school site	Possible	3	Moderate (injury causing more than 7 days off)
Activity/Task	School re-opening during the Covid-19 pandemic	Likely	4	Major (death or serious injury)
Date	26 th February 2021	Almost Certain	5	Catastrophic (multiple deaths)
Benefit of activity	School re-opening to all pupils during the Covid-19 pandemic.	Low = 1-8	Medium	= 9-14 High = 15-25

This document was updated on 26th February 2021 and is based on the ESCC model policy (updated 24.2.2021).

It is being kept under review as updated guidance is published by the Government and reviews of the impact of COVID-19 by Public Health England.

Schools should share the results of their risk assessment with their workforce (including local union representatives). If possible, they should consider publishing it on their website to provide transparency of approach to parents, carers and pupils (HSE would expect all employers with over 50 staff to do so).

The DfE latest documents and guidance webpage is being updated regularly

	at are the significant, foreseeable, hazards?	Who is at Risk?	Current control measures (What is already in place/done) Risk Rating What additional control measures can be put in place to reduce the		What additional control measures can be put in place to reduce the			Revised Risk Rating		
(t	he dangers that can cause harm)	Nion:	(What is uneasy in place, achie)	L	S	R	risk further?	L	s	R
1.	Potential transmission to clinically vulnerable staff and pupils Guidance is available in the Schools coronavirus (COVID-19) operational guidance	All members of school community	1a. Pupils:School attendance will be mandatory for all pupils from 8 March.1b. Staff:	3	3	9	1a. Pupils: Communicate with parents of clinically vulnerable pupils to inform them: The advice for pupils who have been confirmed as clinically	1	1	1

	 The school will continue to assess the health and safety risks to staff and meet their equality duties as per their local procedures. Governors and leaders should pay regard to the work-life balance and wellbeing of all staff including the headteacher. Schools should ensure they have explained to all staff the measures they are proposing putting in place and involve all staff in that process Review systems to support the well-being of staff who may be anxious. Information about the extra mental health support for pupils and teachers is available. A Wellbeing for Education Return programme is available for schools. Supply teachers and other temporary or peripatetic teachers Schools coronavirus (COVID-19) operational guidance (can move between schools, but leaders should consider how to minimise the numbers of visitors to site 	3 3	3 3	9 9	extremely vulnerable is to shield and stay at home as much as possible until at least 31 March 2021. They are advised not to attend school while shielding advice applies nationally. All 16 to 18 year olds with underlying health conditions which put them at higher risk of serious disease and mortality will be offered a vaccine in priority group 6 of the vaccination programme. At present, these children should continue to shield, and self-isolate if they have symptoms or are identified as a close contact of a positive case, even if they have been vaccinated. Pupils who are under the care of a specialist health professional: • Request parents discuss their child's care needs with their health professional to ensure appropriate risk controls. Further advice is available from the Royal College of Pediatrics and Child Health. • Ensure these pupils have the support they need to ensure they are able to	1	1	1	
	 where possible. The DfE recommend that schools make use of the <u>Deal</u> 	1	1	1	access remote learning 1b. Staff:				

	for schools: hiring supply teachers and agency workers				Conduct individual staff risk assessments for COVID-19 in	N	N	N
	 Volunteers may be used to support the work of the school, as would usually be the case. 	3	3	9	line with the latest guidance. Guidance on completing an individual risk assessment and templates are available on the web	Α	A	A
	 Leaders should give careful consideration to any use of volunteers. Mixing of volunteers across groups should be kept to a minimum, and they should remain 2m from pupils and staff where possible 	3	3	9	shop. CEV staff are advised not to attend the workplace until at least 31 March 2021. Employers should talk to their staff about how they will be supported, including to work from home. CEV individuals should continue to			
	 Schools are being strongly encouraged by the DfE to continue to host ITT trainees. 	3	3	9	shield even after they have been vaccinated. Consider any risks to female			
					employees of childbearing age and, in particular, risks to new and	N	N	N
					expectant mothers. If you are notified that an employee is pregnant, breastfeeding, or has given birth within the last 6 months, you should check the workplace risk assessment to see if any new risks have arisen. Conduct an assessment to help identify any additional action that needs to be taken to mitigate risks. Any risks identified at that point, or later during the pregnancy, in the first 6 months after birth, or while the employee is still breastfeeding, should be part of the general workplace risk assessment. Take	A	A	Α

	appropriate sensible action to reduce, remove or control the risks. Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID- 19 Clinically vulnerable staff can continue to attend school where it is not possible to work from home. While in school they should follow the sector-specific measures in this document to minimise the risks of transmission.	N A	N A	N A
	Consider staff who may otherwise be at increased risk from COVID-19. PHE's COVID-19: review of disparities in risks and outcomes report. Headteachers should consult with BAME staff to review and revise deployment if appropriate. BAMEed's resources may be helpful in this process. They can be found here: https://www.bameednetwork.com/	N A	N A	N A
	People who live with those who are clinically extremely vulnerable or clinically vulnerable can attend the workplace	N A	N A	N A

			Where it is appropriate to do so, appropriate PPE should be worn	N	N	N
				Α	Α	A
Risk of ongoing contamination from pupils and staff	All members of the school community	Follow the DfE's guidance for leaders and staff in schools on use of the NHS COVID-19 app. See the guidance here The following control measures should be considered in addition to those outlined in the East Sussex Model Risk Assessments for: (i) Movement around the School site, (ii) General classroom activities, (iii) Playground activities, (iv) Play equipment (v) Educational Visits DFE advises against educational visits at this time. The government are currently reviewing the possibility of outdoor education so this may change. All overseas visits are prohibited as are residential visits until Easter 2021 when a review will be carried out. vi) Schools should continue to offer wraparound provision, such as breakfast and after-school clubs.	Rapid testing using Lateral Flow Devices (LFD)s will support the return to face-to-face education by helping to identify people who are infectious but do not have any coronavirus (COVID-19) symptoms. For secondary school staff and pupils we are moving to a home testing model (for pupils, following the first 3 onsite tests). Home test kits will be available for all staff on return. Once pupils have been tested 3 times at school, they will be provided with home test kits for regular testing. Testing remains voluntary but strongly encouraged. Secondary schools should offer pupils testing at an on-site ATS from 8 March. Testing and return of pupils can be phased during the first week to manage the number of pupils passing through the test site at any one time. You should offer 3 tests, 3 to 5 days apart. You have the flexibility to consider how best to deliver testing on a phased basis from 8 March.	3 Z A	3 Z A	9 N A

Refer to the relevant <u>guidance for</u> those who run community activities, continue to test with LFDs twice a week at home, as per existing	Schools to open of for use be childcare school of provision and/or vincludes children vulnerabe schools in providers operate of measure regard to	al workers. may also continue up or hire out their premises y external wraparound providers, such as after- r holiday clubs, that offer to children of critical workers ulnerable children. This for February half term for of critical workers and/or le children. In doing so, should ensure they work with to consider how they can within their wider protective s and should also have o any other relevant ent guidance.	3 3	9	depending on your circumstances and local arrangements, but you should prioritise vulnerable children and children of critical workers, and year groups 10 to 13. Pupils should return to face-to-face education following their first negative test result. Individuals with a positive LFD test result will need to self-isolate in line with the guidance for households with possible coronavirus infection. For the home testing, supply pupils and staff in secondary schools with LFD test kits to self swab and test themselves twice a week at home. Staff in primary schools will		
holiday clubs, after-school clubs etc as much of this will be useful in planning extra-curricular provision. Providers should ensure they have a risk assessment in place outlining the protective measures in place for the activity. The venue should have a risk assessment for the environment. These measures should be accessible to parent/carers. Where possible it is recommended guidance on testing for staff in primary schools and nurseries. Use the ESCC model risk assessment for Asymptomatic COVID-19 testing at home (primary schools, school-based nurseries and maintained nurseries) which is available on the health and safety webshop pages.	those when holiday of much of extra-cut. Provider risk asses protective activity. assessm These meto paren	to run community activities, slubs, after-school clubs etc as this will be useful in planning cricular provision. It is should ensure they have a ressment in place outlining the e measures in place for the The venue should have a risk then the the environment. The venue should be accessible the the environment.	3 3	9	week at home, as per existing guidance on testing for staff in primary schools and nurseries. Use the ESCC model risk assessment for Asymptomatic COVID-19 testing at home (primary schools, school-based nurseries and maintained nurseries) which is available on the health and safety webshop	3	9

	where this is not possible inside spaces should be kept ventilated. Providers are advised to keep children in small groups with the same children each time whenever possible. Providers should work with parents, schools or settings to ensure that, as far as possible, children are kept in a group with other children from the same bubble they are in during the school day. Where it is not possible to keep children in the same bubbles as they are in during the school day, you should seek to keep children in consistent groups and frequently review these groups to minimise the amount of 'mixing'.	3	3	9	2a - Pupils • Ensure any staff or pupils who wear face coverings on the way to school are following the processes for removal, storage/disposal of the mask and that they must hand wash on arrival in line with the guidance in Schools coronavirus (COVID-19) operational guidance and Safe working in education, childcare and childrens social care • Work in partnership with	3	3	9
	Early Years are not required to keep children in small consistent groups. There is no requirement for anyone to wear a face covering during clubs, measures should be put in place if masks need to be removed on arrival.				local BAME and/or faith communities to reinforce individual and household risk reduction strategies relevant to the school community PHE review of the impact of Covid-19 on BAME groups	3	3	D
	Follow the Schools coronavirus (COVID-19) operational guidance and Face coverings in education guidance In primary schools, the DfE recommends that face	1 3	1 3	1	Communication re hygiene measures recommended after school and pupils need clean clothes each day. Schools are encouraged to maintain their usual uniform policies	1	1	1
	coverings should be worn by staff and adult visitors in situations where social				 Toilets will be cleaned regularly and pupils encouraged to clean their 	3	3	9

	distancing between adults is not possible (for example, when moving around in corridors and communal areas). Children in primary school do not need to wear a face covering.	hands thoroughly. Different groups being allocated their own toilet blocks could be considered but this is not a requirement if the site does not allow for it			
	In secondary schools, face coverings should be worn by adults and pupils when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing cannot easily be maintained. Face coverings do not need to be worn by pupils when outdoors on the premises. In addition, face coverings should be worn in classrooms or during activities unless	Ongoing vigilance, monitoring and support for any emerging pastoral, anxiety and/or mental health issues. Information about the extra mental health support for pupils and teachers is available. Consider additional support for pupils, parents and staff impacted by latest PHE reports on impact upon different groups	3	3	9
	social distancing can be maintained. This does not apply in situations where wearing a face covering would impact on the ability to take part in exercise or strenuous activity, for example in PE lessons. Transparent face coverings, which	Organise appropriately sized groups and encourage social distancing in line with the detailed schools coronavirus (COVID-19) operational guidance	3	3	9
	may assist communication with someone who relies on lip reading, clear sound or facial expression to communicate, can also be worn. Some individuals are exempt from wearing face coverings. This applies to those who:	Maintain a review of timetables to identify activities that can take place outdoors and reduce movement around the school buildings	3	3	9

cannot put on, wear or remove a face covering because of a physical or mental illness or impairment or				PE lessons can continue in consistent groups	3	3	9
disability • speak to or provide assistance to someone who relies on lip reading, clear sound or facial expression to communicate The same exemptions will apply in				 For sports lessons, ensure pupils are in consistent groups, that sports equipment Is thoroughly cleaned between each use by different individual groups. 	3	3	9
education settings, and we would expect teachers and other staff to be sensitive to those needs. • When restrictions are in place, schools and colleges will need to communicate quickly and clearly to staff, parents, pupils and learners that the new arrangements require the use of face coverings in certain circumstances.	1	1	1	Schools can hold PE lessons indoors, including those that involve activities related to team sports, for example practising specific techniques, within their own system of controls. However, outdoor activities and sports should be prioritised where possible, and large indoor spaces used where it is not, maximising natural	3	3	9
Schools should have a small contingency supply available	1	1	1	ventilation flows. • The 'recreational team	3	3	9
Schools should have a process for managing face coverings in school that is clearly communicated.	1	1	1	followed. Competitions against other schools, such as fixtures, are prohibited.			
Safe wearing of face coverings requires cleaning of hands before and after touching – including to remove or put them on – and the safe storage of them in	3	3	9	Schools are able to work with external coaches, clubs and organisations for curricular and extra- curricular activities where they are satisfied that it is safe to do so. Schools	3	3	9

individual, sealable plastic bags between use				should consider carefully how such arrangements can operate within their			
2a – Pupils ■ The overarching principle to apply is reducing the number of contacts between pupils and staff. This can be achieved	3	3	9	 wider protective measures. There are specifics about swimming, and changing rooms, hand sanitising and PPE 	3	3	9
through keeping groups separate (in 'bubbles') and through maintaining distance between individuals. Review the NHS guidance on hand cleaning Staff MUST	3	3	9	 Use of staff rooms should be minimised, although staff must still have a break of a reasonable length during the day 	3	3	9
ensure that pupils engage in regular handwashing for 20 seconds with soap and water (or use sanitiser) at the following times:				 plan how shared staff spaces are set up and used to help staff to distance from each other. 	3	3	9
 arrival to school returning from breaktime before & after eating when they change rooms 				 Consider creating 2m zone in front of prep area in staff room. One member of staff at any one time in this area. 	3	3	9
Younger children supervised when washing hands and supervision also ensured where necessary when hand sanitiser is being used given risks around ingestion. Skin	3	3	9	 Review risks assessments associated with wraparound provision and extra- curricular activity as well as non-overnight educational visits. 	3	3	9
friendly skin cleaning wipes can be used as an alternative.				 Ongoing leadership support for any emerging anxiety and/or wellbeing issues 	3	3	9
Older pupils should be supported to maintain distance and understand not to touch staff and their peers where possible. (this will not be	3	3	9	 Review the school's first aid risk assessment and follow HSE Guidance. 	3	3	9

	possible for younger children and those with complex needs). Contact between groups should be avoided. • Leaders MUST ensure that school has enough tissues and bins available to support pupils	3	3	9	2c – Buildings & resources Classrooms and other learning environments organised to maintain space between seats and desks where possible.	3	3	9
	and staff to follow the catch it, kill it bin it approach. Reinforce routines of using a tissue to cough or sneeze and bins for tissue waste.				 Systems in place to reduce congestion in corridors and access via external doors where possible e.g. one- way systems. 	3	3	9
	 Remind children regularly not to touch their face with their hands. When they do so encourage them to wash 	3	3	9	 Furniture arranged to allow for seating pupils side by side and facing forwards where possible. 	3	3	9
	 hands immediately. Coordinate pastoral support for pupils (parents/carers and staff) who feel anxious 	3	3	9	 Unnecessary furniture moved out of classrooms to make more space 	3	3	9
	 Ensure appropriate support is made available for pupils with SEND by deploying support 	3	3	9	 Consider creating 2m teaching zones (where appropriate) at the front of the classroom. 	3	3	9
	staff and accommodating visiting specialists in line with the DfE schools coronavirus (COVID-19)operational guidance and the EEF guidance on making the best use of teaching assistants				Halls, dining areas and internal and external sports facilities used for lunch and exercise in line with latest guidance Kitchens comply with the guidance for food businesses on coronavirus	3	3	9
	 Leaders have already produced individual risk assessments for pupils with EHC plans attending school, these may need amending. 	N A	N A	N A	(COVID-19). They should be able to provide food to all pupils who want it, including FSM or universal infant free school meals.To balance the need for increased		•	•

Groups should be kept apart meaning that schools should avoid gatherings such as assemblies or collective worship with more than one group. 2b – Staff Plan to provide for whole class	3	3	9	ventilation while maintaining a comfortable temperature, the measures outlined in 'Keeping occupied spaces well ventilated' in Part 7 of the Schools coronavirus (COVID-19) operational guidance should be used as appropriate to avoid build-up of viral load. • Follow the specific HSE	3	3	9
groups whilst encouraging social distancing in line with the detailed actions within the schools coronavirus (COVID-19) operational guidance				guidance on Air conditioning and ventilation during the coronavirus pandemic and Chartered Institute of Building Services Engineers' guidance on emerging from			
All teachers and other staff can operate across different groups. Where staff need to move between groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults and pupils where possible.	3	3	9	 Ensure sufficient and proportionate handwashing supplies and cleaning materials are available. Where a sink is not nearby, provide hand sanitiser in classrooms and other learning environments 	3	3	9
Ensure staff are aware of DFE guidance that social distancing guidance is to avoid close face to face contact and minimise time spent within 1m of	3	3	9	Thorough cleaning of rooms and equipment at the end of each day and between use by different groups Resources that are shared	3	3	9
anyone. Reinforcing learning and practice of good hygiene habits	3	3	9	between classes or bubbles, such as sports, arts, and science equipment must be cleaned	3	3	9

through games, songs and repetition • Assemblies, breaktime and lunchtimes and movement around the school are staggered so groups do not come into contact	3	3	9	frequently. When sharing equipment between different bubbles, you should either: • clean it before it is moved between bubbles • allow them to be left unused for a period of 48 hours (72 hours for plastics)			
Review the NHS <u>guidance on</u> <u>hand cleaning</u> – see section for pupils above	3	3	9	Pupils limit the amount of equipment they bring into school each day, to essentials such as lunch	3	3	9
Ensure all the usual building checks are undertaken to make the school safe. In the	3	3	9	boxes, hats, coats, books, stationery and mobile phones. Bags are allowed.			
event that buildings have been closed or had reduced occupancy; water system stagnation can occur due to lack of use. Follow advice and actions detailed in Legionella risks during the coronavirus outbreak.				 For individual and frequently used equipment, it is recommended that staff and pupils have their own equipment that is not shared 	3	3	9
 Classrooms and other areas deep cleaned. 	3	3	9	 Pupils and teachers can take books and other shared resources home, 	3	3	9
 Engage children in education resources such as e-bug and PHE schools resources Health and Safety, and 	1	1	1	although unnecessary sharing should be avoided, especially where this does not contribute to pupil education and development.			
safeguarding policies and practices	3	3	9				

	kept up to date in line with current DfE guidance. • Tell pupils, parents/carers and any visitors, such as suppliers, not to enter the school if they are displaying any symptoms of coronavirus (following the COVID-19: guidance for households with possible coronavirus infection) • Maintain staff and visitor signing-in arrangements to ensure	3	3	9	There is now some evidence that additional risk can build from aerosol transmission with volume and with the combined numbers of individuals within a confined space. Pupils should continue to have access to a quality arts education. As well as careful social distancing, music lesson should take place in small groups outdoors or in large well.	3	3	9
	social distancing and hygiene e.g. where someone physically signs in with the same pen or using a tablet in Reception areas				 outdoors or in large, well ventilated rooms. Schools should keep any background or accompanying music to levels which do not encourage teachers or other performers to raise their voices unduly. If possible, use microphones to reduce the need for shouting or prolonged periods of loud speaking or singing. If possible, do not share microphones. 	3	3	9
					 Pupils should be positioned back-to-back or side-to-side when playing or singing (rather 	3	3	9

	than face-to-face) whenever possible.			
	https://www.gov.uk/govern ment/publications/coronavir us-covid-19-online- education-resources			
	There's government-funded access to one of two free-to-use digital education platforms: Google for Education or Microsoft Office 365 Education. Schools can apply through The Key for School Leaders. The Key also provides feature comparison and case studies on how schools are making the most of these platforms.	1	1	1
	PHE endorsed 'systems of control' now build upon the hierarchy of protective measures in use since the Covid-19 pandemic. Schools must work through them, adopting measures to the fullest extent possible. schools coronavirus (COVID-19) operational guidance	3	3	9
	Government recommends sharing risk assessments online through the school's website as good practice.	1	1	1

							 Keep risk assessments under regular review in line with government Provide regular updates for governors. 	1	1	1
							• Continue routine updates to the school's staffing audit as situations may change. Consider the impact on statutory roles e.g. headteacher, SENCO, DSL, first aiders, paediatric first aider.	3	3	9
							 Offices are adapted to enable social distancing for teaching, admin and support staff where possible. Stagger use of staff rooms and offices. 	3	3	9
							 Consider travel and parking arrangements for staff in line with social distancing guidelines 	3	3	9
	Site Safety risks • Fire procedures • Lockdown	All members of the school community	 SLT lead identified Continue taking the <u>attendance</u> register and following up any absences in line with statutory guidance. 	1	1	1	 Any incidences are logged, and the risk assessment is evaluated, and changes made as a result of lessons learned. 	3	3	9
3.	 Movement for lunch / transitions Toilets Security including risk 		 School to follow risk assessments for premises and accessing outside equipment and areas. 	3	3	9	 Arrange revised fire evacuation drills / lockdown drills regularly 	3	3	9
	of theft • Data breaches		 Ensure pupils, parents and staff are aware that DfE guidance states that different groups/bubbles don't need to be allocated their own toilet 	3	3	9	 Reconsider e-safety policies and procedures in light of lessons learned during home learning 	1	1	1

			blocks, but toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet. Share updated fire evacuation information with all staff during daily briefing. Share updated fire evacuation information with children Follow revised lunch and break rotas to ensure safe movement around school Children to seek permission to use toilets to ensure staff know where children are at all times High expectations of how children move around school upheld by all members of staff	1 3 3	1 3 3	1 1 9 9				
4.	Risk of transmission between parents and pupils during school drop-off and collection times	All members of the school community	The following control measures should be considered in addition to those outlined in the East Sussex Model Risk Assessment for Access and Egress and Movement around the school site. • Where children are accompanied to school, only one parent to drop-off or collect. Parents to maintain 2 metre social distancing rule • Allocated drop off and collection times in place and parents/carers informed of procedures including the	3	3	9	Review and revise drop off and pick up protocols as necessary to minimise social contact	3	3	9

			protocols for minimising adult to adult contact (for example, which entrance to use) • Ensure parents and carers do not gather at entrance gates or doors or enter the site (unless they have a pre-arranged appointment, which should be conducted safely). • SLT supervise the drop off and collection of pupils and any issues are addressed.	3	3	9				
5.	Risks of possible transmission to pupils who travel to school by dedicated school transport (including statutory provision) or wider public transport The schools coronavirus (COVID-19) operational guidance details the framework for transporting pupils to and from schools	Pupils	Dedicated school transport (including statutory provision) • Local authorities are not required to uniformly apply the social distancing guidelines for public transport, on dedicated school or college transport. However, distancing should still be put in place within vehicles wherever possible. • Liaise with the transport hub regarding transport arrangements. They will liaise directly with the transport companies on social distancing requirements and check that they are fully aware of the health and safety procedures. mainstream-	N A	N A	N A N A	Dedicated school transport (including statutory provision) Review and take reasonable actions to ensure: pupils are grouped together on transport in the bubbles that are adopted within school hand sanitiser is used upon boarding and/or disembarking appropriate additional cleaning of vehicles queuing and boarding where possible is organised distancing within vehicles wherever possible	N A	N A	N A

transport.cts@eastsussex.gov. uk Ensure relevant parents/carers and pupils are aware of recommendations on transport to and from school (including avoiding peak times).	N A	N A	N A	the use of face coverings for children over the age of 11, where appropriate. Actions for schools during the coronavirus outbreak	
Wider public transport				https://www.gov.uk/govorpmont/pu	
Communicate to parents that children can continue to use public transport where necessary but encourage everyone to walk, cycle or scoot wherever possible and safe. This will help to reduce pressure on the public transport network and allow social distancing to be practised. Where children, young people and staff need to use public transport, they should follow the safer travel guidance Leaders to liaise with partners to consider staggered start times to enable more journeys to take place outside of peak hours where feasible Consider using 'walking buses' or working with their local authority to promote safe cycling routes. Refer any families using public	1 1 3	1 1 3	1 9	https://www.gov.uk/government/publications/transport-to-school-and-other-places-of-education-autumn-term-2020/transport-to-school-and-other-places-of-education-autumn-term-2020 Children under the age of 11 are exempt from wearing face coverings on public transport, and the regulations relating to face coverings exclude school transport services. See updated transport guidance	
transport to the <u>safer travel</u> guidance for passengers.	1	1	1		

6.	Risk of ongoing contamination from people (staff, parents/carers, visitors, contractors and/or deliveries) coming into school	All members of the school community	• (refer to the government guidance on face coverings included in section 2 above and detail the local policy for the wearing of face coverings for adults coming onto the school site and how this will be communicated in this section of the risk assessment. Details should also be given as to how any updates to school policy on face coverings will be communicated in the event of any changes to the restrictions.) • Ensure contractors, school		1	1	limiting the number of visitors, we recommend schools consider a flexible approach to interviews, with alternative options to face to face interviews offered where possible. • For any staff member or pupil who feels unwell, check for recognised symptoms of COVID-19. Public Health England advise routinely taking the temperature of pupils is not recommended as it is an unreliable method for identifying coronavirus	3	3	9
			meal providers, milk providers and fruit providers can fulfil all risk assessment requirements Contractors aware of any changes to school day – e.g.	1			 (COVID-19). Isolate and send children and staff home immediately if they display symptoms (See section 7 below) 	3	3	9
			staggered lunchtimes and the local control measures in place.	1	1	1	systems – e.g. corridor use	3	3	9
			 Minimise any visitors to the school and clear messages shared about social distancing procedures for adults. Ensure 	3	3	9	and hand washing routines etc to ensure appropriate social distancing for any visitors.			
			record are kept of all visitors; names, dates, and contact details.				A copy of the COVID-19 specific risk assessment for catering and cleaning	1	1	1

			 Ensure that the school engages with local immunisation services and programmes as normal Parents and carers bringing or collecting pupils during the day phone ahead and arrange to drop/collect safely and not enter the site if possible Strict handwashing procedures in place as soon as pupils/staff/visitors/contractors arrive in school Ensure reception layout is compliant with social distancing guidance e.g. screens, barriers etc. Ensure the DfE guidance for Health and Safety https://www.gov.uk/government/publications/health-and-safety-advice-for-schools/responsibilities-and-duties-for-schools is followed. 				contractors is kept by the school Revise visitor arrangements to ensure social distancing and hygiene e.g. where someone physically signs in with the same pen or using a tablet in Reception areas.	3	3	9
7.	Risk that contamination exists within the school environment due to ineffective hygiene measures.	All members of the school community	 Site staff follow schools coronavirus (COVID-19) operational guidance and are aware of the COVID-19: cleaning of non-healthcare settings guidance which should be followed when there is a suspected or confirmed case With some children in school, all frequently touched surfaces, 	3	3	9	 Ensure frequent enhanced cleaning of surfaces that pupils are frequently touching, such as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters each day, using standard cleaning products. Equipment such as books and games, are regularly 	3	3	9

			 equipment, toilets, door handles, and toilets used during the day will need to be cleaned thoroughly each day. All handwashing sinks, soap dispensers, hand gel etc are checked 3 times a day to ensure stock levels are adequate Inspect daily to ensure good/effective hygiene levels 	3 3	3	9	cleaned along with all touched surfaces. Any books that go between home and school are quarantined for 72 hours Ensure resources shared between classes or bubbles, (e.g. sports, art and science equipment) is cleaned frequently. It MUST be meticulously cleaned between its use by different bubbles or rotated to allow it to be left unused and out of reach 48 hours (72 hours for plastics).)
							 Consider how outdoor play equipment is used ensuring more frequent cleaning. Review any use of shared equipment by wrap-around care providers. 	i
							 Enhanced cleaning schedule in place to ensure effective hygiene standards and comply with latest guidance 	į
8.	Risk of transmission from pupils and staff who have been in contact with the virus and/or are showing signs of having the virus (a new,	All members of the school community	Schools MUST ensure they understand the NHS Test and Trace process and how to contact the local Public Health England health protection team. (see contact details on the first page of this document)	3	3	9	Arrange for deep clean of medical room and other facilities as necessary before they are used again. The updated cleaning of non-healthcare settings guidance describes the	

continuous cough or a high temperature)	Leaders to ensure staff and parents understand their responsibility should they be showing symptoms of COVID-19 to be ready and willing to: book a test, provide details of who they have been in close Cleaning required, the appropriate disposal of materials, the cleaning of equipment and hard surfaces, and the personal protective equipment (PPE) that should be worn.			
	contact with and to then self- isolate in line with current government guidance If anyone in the school Service plans and PPE supplies in the light of experience or any updated guidance.	3	3	9
	 becomes unwell with a new and persistent cough or a high temperature, or has a loss of or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow guidance for households with possible or confirmed coronavirus (COVID-19) infection, which sets out that they should self-isolate for that day and the following 10 full days and should arrange to have a test to see if they have coronavirus (COVID-19). Other members of their household (including any siblings) should self-isolate starting from the day the individual's symptoms started (or the day their test was taken if they did not have symptoms, whether this was an LFD or PCR test), and the next 10 full days. The PCR test kits sent to schools can be used in the exceptional circumstance that an individual becomes symptomatic and schools believe they may have barriers to accessing testing elsewhere. It is for schools to determine how to prioritise the distribution of their test kits in order to minimise the impact of the virus on the education of their pupils. These kits can be given directly to staff or parents and carers collecting a child who has developed symptoms at school. 	3	3	9

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	 Revise plans and source suitable PPE supplies (e.g. non latex gloves preferable) to be used by: 	3	3	9	
	 the supervising member of staff if a 2m distance cannot be maintained during isolation of an unwell child onsite. 	3	3	9	
	 staff caring for pupils with 	3	3	9	
	routine intimate care needs that involve the use of PPE	3	3	9	
	The plan should identify any likelihood of behavioural, SEND and possible use of restraint issues etc that may apply	3	3	9	
	If a member of staff or pupil is displaying symptoms, isolate them immediately to a room behind a closed door. If appropriate arrange adult supervision in line with guidelines. Ideally open a window for ventilation. Separate bathroom facilities should be used if necessary, which should then be cleaned and disinfected before use by anyone else.	3	3	9	
	 Employers have a duty of care for all staff and should ensure that staff who are sent home displaying symptoms of COVID-19 are tested as soon 				

	as practicably possible. Headteachers should communicate to staff that if they are displaying symptoms they should be tested 'as soon as practicably possible.' • For schools that purchase the HR Advisory Service, further information can be accessed here or through their designated HR Consultant health-workplace-return	1	1	1		
	 Having been notified of a positive COVID-19 test result for someone who has attended your setting, if you would like support on the action to take, contact the DfE Helpline on 0800 046 8687 and select option 1. Then contact and update the LA via the COVID19.SchoolsInformation @eastsussex.gov.uk inbox. You should report all confirmed, positive cases, using the online attendance form daily return. 	3	3	9		
	 Schools need to take swift action when they become aware that someone who has attended has tested positive for Covid-19. Schools can contact 	3	3	9		

	the dedicated advice service					$\overline{}$
	introduced by Public Health England (PHE) and delivered by the NHS Business Service Authority and can be reached calling the DFE Helpline on 0800 046 8687 and selecting option 1.					
	PHE will conduct a rapid risk assessment and advise the school on the actions to take including the definitive advice on who must be sent home. Should this be the case PHE will provide a template letter to inform parents and staff.	3	3	9		
	In line with government guidance school MUST not share the names or details of people with COVID-19 unless essential to protect others	3	3	9		
	Call Surrey & Sussex Health Protection Team (HPT) on 0344 225 3861 (0844 967 0069 out of hours) if:					
	 10% (or more) of a bubble is affected within 14 days – for example, if there are 3 or more confirmed cases of COVID-19 in a bubble of 30 people 10% (or more) of staff are affected within 14 days – for 	3	3	9		
	example, if there are 6 or more confirmed cases of COVID-19 in a staff of 60	3	3	9		

			3 (or more) bubbles within your school/setting contain at least one confirmed case	3	3	9				
9.	Contingency planning	All pupils and staff	Ensure that contingency plans are in place, being reviewed and updated	1	1	1	Leaders and governors should devise contingency plans to cover a potential local outbreak. In such an event the PHE health protection team or local authority may advise a school or number of schools to close temporarily to help control transmission. See LA model Contingency Plan (available via the Message Board). Temporary Continuity Direction	1	1	1

Signature and review

Name of Manager:	Irèna Wooler	Signature of Manager:	Irèna Wooler	Date:	26.2.2021
1 st review undertaken on:		Signature of Manager:		Date:	
2 nd review undertaken on:		Signature of Manager:		Date:	

3 rd review undertaken on:	Signature of	Date:	
	Manager:		