RISK ASSESSMENT FORM



Workplace	Western Road Community Primary School	Likelihood (L)	Х	Severity (S)
Department		Almost Impossible	1	Insignificant (minor injury, no time off)
Risk Assessor	Irèna Wooler	Unlikely	2	Minor (injury and up to 7 days off)
Room/Area	School site	Possible	3	Moderate (injury causing more than 7 days off)
Activity/Task	School opening during the Covid-19 pandemic	Likely	4	Major (death or serious injury)
Date	10 th November 2020	Almost Certain	5	Catastrophic (multiple deaths)
Benefit of activity	School remaining open to all pupils.	Low = 1-8	Medium	= 9-14 High = 15-25

This document is based on the ESCC model policy updated on 19th November 2020 (written by IW 20.11.2020).

It is being kept under review as updated guidance is published by the Government and reviews of the impact of COVID-19 by Public Health England.

Schools should share the results of their risk assessment with their workforce (including local union representatives). If possible, they should consider publishing it on their website to provide transparency of approach to parents, carers and pupils (HSE would expect all employers with over 50 staff to do so).

The DfE latest documents and guidance webpage is being updated regularly

	at are the significant, foreseeable, hazards? ne dangers that can cause harm)	Who is at Risk?	Current control measures (What is already in place/done)	Ris	sk Ra	ating R	What additional control measures can be put in place to reduce the risk further?		evise Risk Ratine	
	Potential transmission to clinically vulnerable staff and pupils	All members of school community	1a. Pupils:				1a. Pupils:			
1.	Guidance is available in the DfE Guidance for full opening – schools		Schools continue to remain open for all children and young people as they have since the start of the autumn term for the	3	3	9	Communicate with parents of clinically vulnerable pupils to inform them:	1	1	1

					1				
And Education and childcare		duration of the national restrictions.				 Reassure parents and pupils by communicating the additional risk 			
settings: New National Restrictions from 5 November 2020	•	Being at school is vital for children's education and for their wellbeing.	1	1	1	assessments and control measures that are currently being taken			
	•	For the vast majority of children, the benefits of being back in the classroom far				Pupils who are under the care of a specialist health professional:			
		outweigh the low risk from coronavirus (COVID-19) and schools can take action to reduce risks still further.	1	1	1	 Request parents discuss their child's care needs with their health professional to ensure appropriate risk controls. Further advice is 	1	1	1
	1b. St	taff:				available from the Royal College of Paediatrics and			
	•	The school will continue to assess the health and safety risks to staff and meet their equality duties as per their local procedures.	3	3	9	Child Health. • Arrange provision for any pupil who is unable to attend school because they are complying with clinical and/or public health advice	1	1	1
	•	Governors and leaders should pay regard to the work-life balance and wellbeing of all staff including the headteacher. Schools should ensure they have explained to all staff the measures they are proposing putting in place and involve all staff in that process	3	2	6	to be able to access to remote education from September https://www.gov.uk/government/publications/actionsfor-schools-during-thecoronavirus-outbreak/guidance-for-full-opening-schools			
	•	Review systems to support the well-being of staff who may be anxious. Information about the extra mental health support for				1b. Staff: Conduct individual staff risk assessments for COVID-19 in			

		pupils and teachers is	3	2	6	line with the latest guidance.			
		available. The government has			_	Guidance on completing an			
		just launched the Wellbeing for				individual risk assessment and			
		Education Return programme.				templates are available on the web			
						shop.	N	N	N
	•	Supply teachers and other							١. ا
		temporary or peripatetic				Clinically Extremely	Α	Α	Α
		teachers (Section 2 of the	3	3	9	Vulnerable (CEV)			1
		Guidance for full opening:	3	3	9	employees should work			
		schools 4 November 2020) can				from home during the			
		move between schools, but leaders should consider how to				period of national			
		minimise the numbers of				restrictions, and schools			
		visitors to site where possible.				should consider what			
		visitors to site where possible.				arrangements could be made for the teacher to			
	•	The DfE recommend that				deliver lessons virtually			
		schools consider using DfE's				from home, where possible,			
		and Crown Commercial			l	with support staff			
		Service's agency supply deal	1	1	1	supporting children in the			
		when hiring agency workers,				classroom			
		as this offers a list of preferred				Guidance on shielding and			1 1
		suppliers that must be				protecting people who are clinically			
		transparent about the rates				extremely vulnerable from COVID-			
		they charge. Schools can get				19	N	N	N
		direct support from Crown					14	14	'
		Commercial Services on how				 Consider staff who may 	Α	Α	Α
		to use the agency supply deal				otherwise be at increased	``		`
		by emailing				risk from COVID-19.			
		supplyteachers@crowncomme				PHE's <u>COVID-19</u> : review of			
		rcial.gov.uk with the school's				disparities in risks and			
		details and contact details				outcomes report.			
	_	Leaders should give				Headteachers should			
	•	consideration to any use of				consult with BAME staff to			
		volunteers. Mixing of				review and revise			
		volunteers across groups				deployment if appropriate.			
		should be kept to a minimum,	2	3	<mark>6</mark>	BAMEed's resources may			
		onedia be rept to a minimum,				be helpful in this process.			1

			 and they should remain 2m from pupils and staff where possible Schools are being strongly encouraged by the DfE to continue to host ITT trainees. Section 2 of the Guidance for full opening: schools 4 November 2020 - Risk assessments should be conducted as they are for staff 	3	3	9	https://www.bameednetwork.com/resources People who live with those who are clinically extremely vulnerable or clinically vulnerable can attend the workplace	N A	N A	N A
2.	Risk of ongoing contamination from pupils and staff	All members of the school community	Follow the DfE's guidance for leaders and staff in schools on use of the NHS COVID-19 app. See the guidance here The following control measures should be considered in addition to those outlined in the East Sussex Model Risk Assessments for: (i) Movement around the School site, (ii) General classroom activities, (iii) Playground activities, (iv) Play equipment (v) Educational Visits				Education and childcare settings: New National Restrictions from 5 November 2020 2a - Pupils • Ensure any staff or pupils who wear face coverings on the way to school are following the processes for removal, storage/disposal of the mask and that they must hand wash on arrival in line with the guidance on safe working in education, childcare and children's social care	2	3	6
			DFE states that schools can resume non-overnight domestic educational visits. As part of the risk assessment consult the health and safety guidance on educational visits.				Work in partnership with local BAME and/or faith communities to reinforce individual and household risk reduction strategies relevant to the school community PHE review	3	3	9

vi) Wraparound provision and extracurricular activity Neview local provision in line with Clothes each day. (Relax uniform rules to allow provision of clean clothes each day) Toilet arrangements in line with guidance for each group	2	3	6
national restrictions in place from 5 th November (insert local arrangements/ decision by school) • Ongoing vigilance, monitoring and support for any emerging pastoral, anxiety and/or mental	3	3	9
Continue to follow government health issues. Information	2	3	6
Refer to the relevant <u>guidance for those who run community activities.</u> holiday clubs, after-school clubs etc as much of this will be useful in planning extra-curricular provision unless it is a Sports/PE club https://www.youthsporttrust.org/news/youth-sport-trust-welcomes-continuation-pe-and-school-sport-during-lockdown. Extracurricular provision, breakfast clubs and after school clubs should only be for the purpose of providing 2b – Staff Organise appropriately sized groups and encourage social distancing in line with the detailed actions within the DfE guidance for full opening of schools – see Section 1 Prevention point 5 Maintain a review of timetables to identify activities that can take place outdoors and reduce movement around the school buildings	2	3	6

childcare for parents that are at v in education/training, seeking wo for respite needs. The exception Sports clubs that can continue w appropriate COVID19 measures place. Providers are advised to keep ch in small groups of no more than	rk or is ith the in			For sports lessons, ensure pupils are in consistent groups, that sports equipment is thoroughly cleaned between each use by different individual groups. Prioritise outdoor sports and use large indoor spaces where this is not	2	3	6
in small groups of no more than children, with the same children time whenever possible. Multiple groups of 15 pupils can use the shared space if necessary, with distancing between the groups. Providers should work with parer schools or settings to ensure that far as possible, children are kept group with other children from the same bubble they are in during the school day. Where it is not possible keep children in the same bubble they are in during the school day should seek to keep children in consistent groups and frequently review these groups to minimise amount of 'mixing'.	each same ofts, t, as in a el oble to es as you 1	1	1	possible. Maximise natural ventilation flows. The 'recreational team sport framework' must be followed. Competitions against other schools, such as fixtures, are prohibited. • Key information from the guidance is on CZone and can be found here and return to recreational team sport framework There are specifics about swimming, contact sports, changing rooms, hand sanitising and PPE • Limits for numbers of staff in	3	3	9
Face Coverings	1	1	1	staffroom and offices. Staff to maintain social distancing during lunch and break times.	-		-
Follow the government guida on <u>face coverings</u> and communicate the school's procedures.	nce			Consider using notices indicating maximum numbers or the removal of additional chairs in staff room.			
Current government guidance states, "In primary schools are states."				 Consider creating 2m zone in front of prep area in staff room. 	2	3	<mark>6</mark>

	education settings teaching year 6 and below, there is no change to the existing position. It is not mandatory for staff and visitors to wear face coverings. In situations where social distancing between adults in settings is not possible, settings have the discretion to recommend the use of face	N A	N A	N A	 One member of staff at any one time in this area. Review risks assessments associated with wraparound provision and extra-curricular activity as well as non-overnight educational visits. Ongoing leadership support for 	2	3	6
	coverings for adults on site, for both staff and visitors. In situations indoors where social distancing between adults in settings is not possible (for example when				any emerging anxiety and/or wellbeing issues 2c – Buildings & resources	-	J	•
	moving around in corridors and communal areas), settings have the discretion to recommend the use of face coverings for adults when indoors on site, for both staff				Classrooms and other learning environments organised to maintain space between seats and desks where possible.	3	3	9
	 and visitors. In schools where pupils in year 7 and above are educated, face coverings should be worn by adults and pupils when moving 				 Systems in place to reduce congestion in corridors and access via external doors where possible e.g. one-way systems. 	3	2	6
	around the premises, outside of classrooms, such as in corridors and communal areas where social				 Furniture arranged to allow for seating pupils side by side and facing forwards where possible. 	3	2	6
	distancing cannot easily be maintained. • (schools should detail their local				 Consider creating 2m teaching zones (where appropriate) at the front of the classroom. 	3	2	<mark>6</mark>
	 (schools should detail their local arrangements for the wearing of face coverings for staff and pupils in this section of their risk assessment.) 	3	2	6	 Halls, dining areas and internal and external sports facilities used for lunch and exercise in line with latest guidance Kitchens comply with the guidance for food businesses 	3	2	6

 In the event of changes to local restriction being imposed, schools need to communicate the new arrangements quickly and clearly. 2 a - Pupils 3 2 on coronavirus (COVID-19). They should be able to provide food to all pupils who want it, including FSM or universal infant free school meals. 	1	1	1
 Create and staff your teaching groups in line with guidance (some schools may need to liaise with the LA or their trust to seek solutions to the numbers of groups required). Review the NHS guidance on hand cleaning Staff MUST ensure that pupils engage in regular handwashing for 20 seconds with soap and water (or use sanitiser) at the following times: To balance the need for increased ventilation while maintaining a comfortable temperature, the measures outlined in 'Keeping occupied spaces well ventilated' at Part 8 of the Protective measures guidance should be used as appropriate to avoid build-up of viral load. 	3	2	6
 returning from breaktime before & after eating when they change rooms Review Behaviour Policy in line with DFE recommendations Section 3 of the Guidance for full opening: schools 4 November 2020 - Older pupils should be supported to maintain distance and understand not to touch staff and their peers where possible. (this Follow the specific HSE guidance on Air conditioning and ventilation during the coronavirus pandemic Ensure sufficient and proportionate handwashing supplies and cleaning materials are available. Where a sink is not nearby, provide hand sanitiser in classrooms and other learning environments 	3	2	16
will not be possible for younger children and those with complex needs). Contact between groups should be avoided. 3 3 9 • Thorough cleaning of rooms and equipment at the end of each day and between use by different groups	3	3	9

				1	,				
	•	Leaders MUST ensure that school has enough tissues and bins available to support pupils and staff to follow the catch it, kill it bin it approach. Reinforce routines of using a tissue to cough or sneeze and bins for tissue waste.	3	2	6	 There may be an additional risk of infection in environments where singing, chanting, playing wind or brass instruments, dance and drama takes place. Singing, wind and 	3	3	9
	•	Remind children regularly not to touch their face with their hands. When they do so encourage them to wash hands immediately.				brass instrument playing can be undertaken in line with the guidance, in particular the guidance available at working			
	•	Coordinate pastoral support for pupils (parents/carers and staff) who feel anxious returning to school after being isolated for some time	N A	N A	N A	safely during coronavirus (COVID-19): performing arts and Department for Culture, Media and Sport (DCMS)			
	•	Ensure appropriate support is made available for pupils with SEND by deploying support staff and accommodating visiting specialists in line with the DfE Guidance for full opening – schools and the EEF guidance on making the best use of teaching assistants	3	3	9	https://www.gov.uk/govern ment/publications/coronavir us-covid-19-online- education-resources There's government-funded access to one of two free-to- use digital education platforms:			
		Leaders have already produced individual risk assessments for pupils with EHC plans attending school, these may need amending. – Staff	3	3	9	Google for Education or Microsoft Office 365 Education. Schools can apply through <u>The</u> Key for School Leaders. The Key also provides feature			
	•	Plan to provide for appropriately sized groups whilst encouraging social distancing in line with the detailed actions within the DfE	3	2	6	comparison and case studies on how schools are making the most of these platforms.			

T	<u> </u>			1	1	T		1	
		guidance for full opening of schools – see Section 1 Prevention point 5	3	3	9	 PHE endorsed 'systems of control' now build upon the hierarchy of protective measures in 			
	•	When staff or children cannot maintain distancing, particularly with younger children in primary schools, plan to keep pupils in the smaller, class-sized groups.				use since the Covid-19 pandemic. Schools must work through them, adopting measures to the fullest extent possible. Guidance for full opening: schools - Section 1 Public	3	3	9
	•	Plan to support pupils with SEND with any specific help and preparation they may need to adapt for the changes to routine	1	1	1	Health Advice to minimise Covid- 19 risks 4 November 2020. • Ensure HT, senior leaders and DSLs are appropriately up to			
	•	Ensure staff understand that since September they can now operate across different classes and year groups in order to facilitate the delivery of the school timetable. If			_	date with the DfE full return to school guidance. See Guidance for full opening – schools as well as updates for example: 5 November 2020	1	1	1
		moving between classes / year groups they should keep their distance from other staff and pupils as much as possible (2m from staff)	2	3	9 6	 Government recommends sharing risk assessments online through the school's website as good practice. Keep risk assessments 	1	1	1
	•	 DFE recommends all pupils have access to a quality arts education in line with guidance from DSMS 				under regular review in line with government guidance			
		under Section 3 of the new Guidance for full opening: schools 5 November 2020	2	3	6	 Provide regular updates for governors. See Guidance for full opening – schools 	1	1	1
		Ensure staff are aware of DFE guidance that social distancing guidance is to avoid close face to face contact and minimise time spent within 1m of anyone.	3	2	6	 Continue routine updates to the school's staffing audit as situations may change. Consider the impact on statutory roles e.g. headteacher, SENCO, DSL, first aiders, paediatric first aider. 	1	1	1

T		1	1	ı	T	1		
	 Reinforcing learning and practice of good hygiene habits through games, songs and repetition Assemblies, breaktime and lunchtimes and movement around 	1	1	1	 Offices are adapted to enable social distancing for teaching, admin and support staff where possible. Stagger use of staff rooms and offices. 	3	3	9
	the school are staggered so groups do not come into contact	2	3	6	 Consider any office roles that could be undertaken from home reducing the number of staff 	N	,	N
	 Consider how to offer immediate remote education where a class, group or small number of pupils need to self-isolate, or there is a local lockdown requiring pupils to remain at home. 				in offices Consider travel and parking arrangements for staff in line with social distancing guidelines	A	A	A
	Review the NHS <u>guidance on hand</u> <u>cleaning</u> – see section for pupils above					2	3	6
		3	3	9				
	2c - Buildings and resources	1	1	1				
	 Ensure all the usual building checks are undertaken to make the school safe. In the event that buildings have been closed or had reduced occupancy; water system stagnation can occur due to lack of use. Follow advice and actions detailed in Legionella risks during the coronavirus outbreak. Classrooms and other areas deep cleaned. 	1	1	1				
	Engage children in education resources such as <u>e-bug</u> and <u>PHE</u> <u>schools resources</u>							

			SLT and DSL roles adapted to the ongoing revisions to guidance during partial opening of the school in the summer term	3	3	9				
			• Health and Safety, and safeguarding policies and practices kept up to date in line with current DfE guidance. General information on how to make a workplace COVID-secure and risk assessments is provided by the HSE guidance on working safely.	2	3	6				
			 Tell pupils, parents/carers and any visitors, such as suppliers, not to enter the school if they are displaying any symptoms of coronavirus (following the COVID-19: guidance for households with possible coronavirus infection) Stick to school opening times and encourage staff to go home immediately to reduce risk. 							
			 Maintain staff and visitor signing-in arrangements to ensure social distancing and hygiene e.g. where someone physically signs in with the same pen or using a tablet in Reception areas 							
3.	Site Safety risks	All members of the school community	 SLT lead identified Continue taking the <u>attendance</u> register and following up any 	1	1	1	 Any incidences are logged, and the risk assessment is evaluated, and changes 	1	1	1

Toilets Security including risk		absences in line with statutory guidance.				made as a result of lessons learned.			
of theft • Data breaches	•	School to follow risk assessments for premises and accessing outside equipment and areas.	1	1	1	 Arrange revised fire evacuation drills / lockdown 	1	1	1
	•	Ensure pupils, parents and staff are aware that DfE guidance states that different groups/bubbles don't need to be allocated their own toilet blocks, but toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet.	3	3	9	Reconsider e-safety policies and procedures in light of lessons learned during home learning			
	•	Share updated fire evacuation information with all staff during daily briefing.	1	1	1				
	•	Share updated fire evacuation information with children Share lockdown procedures with all staff	1	1	1				
	•	Follow revised lunch and break rotas to ensure safe movement around school	1	1	1				
	•	Children to seek permission to use toilets to ensure staff know where children are at all times	3	3	9				
	•	High expectations of how children move around school upheld by all members of staff	3	3	9				

4.	Risk of transmission between parents and pupils during school drop-off and collection times	All members of the school community	The following control measures should be considered in addition to those outlined in the East Sussex Model Risk Assessment for Access and Egress. • Where children are accompanied to school, only one parent to dropoff or collect. Parents to maintain 2 metre social distancing rule • Allocated drop off and collection times in place and parents/carers informed of procedures including the protocols for minimising adult to adult contact (for example, which entrance to use) • Ensure parents and carers do not gather at entrance gates or doors or enter the site (unless they have a pre-arranged appointment, which should be conducted safely). • SLT supervise the drop off and collection of pupils and any issues are addressed.	3 2	3 3	9 6	Review and revise drop off and pick up protocols as necessary to minimise social contact	2	3	6
5.	Risks of possible transmission to pupils who travel to school by dedicated school transport (including statutory provision) or wider public transport	Pupils	Dedicated school transport (including statutory provision) • Ensure staff, pupils and parents are aware that social distancing will not apply on	N A	N A	NA	Dedicated school transport (including statutory provision) Review and take reasonable actions to ensure: pupils are grouped together on transport in	N A	N A	N A

· · · · · · · · · · · · · · · · · · ·				1	
The <u>DfE Guidance for full</u>	dedicated transport from				the bubbles that are
opening – Section 2 details a	September				adopted within school
new framework for transporting	 Liaise with the transport hub 				 hand sanitiser is used
pupils to and from schools	regarding transport				upon boarding and/or
	arrangements. They will liaise				disembarking
	directly with the transport				 appropriate additional
	companies on social distancing				cleaning of vehicles
	requirements and check that				 queuing and boarding
	they are fully aware of the				where possible is
	health and safety procedures.				organised
	mainstream-				 distancing within
	transport.cts@eastsussex.gov.				vehicles wherever
	uk				possible
	Ensure relevant parents/carers				 the use of face coverings
	and pupils are aware of				for children over the age
	recommendations on transport				of 11, where appropriate.
	to and from school (including				, , , , , , , , , , , , , , , , , , , ,
	avoiding peak times). See <u>DfE</u>				https://www.gov.uk/government
	Guidance for full opening –				/publications/actions-for-
	Section 2				schools-during-the-coronavirus-
	OCCION 2				outbreak/guidance-for-full-
					opening-schools#transport
	Wider public transport				https://www.gov.uk/government
	Communicate to parents that	2	3	6	/publications/transport-to-
	public transport capacity is	_	•	_	school-and-other-places-of-
	likely to continue to be				education-autumn-term-
	constrained in the autumn				2020/transport-to-school-and-
	term. Its use by pupils,				other-places-of-education-
	particularly in peak times,				autumn-term-2020
	should be kept to an absolute				Children under the age of 11
	minimum.				are exempt from wearing face
	 Leaders to liaise with partners 				coverings on public transport,
	•	1	1	1	and the regulations relating to
	to consider staggered start	-	-		face coverings exclude school
	times to enable more journeys				transport services. See
	to take place outside of peak				updated transport guidance
	hours where feasible				upuateu transport guluance

			 Where possible encourage parents, staff and pupils to walk or cycle to school. Consider using 'walking buses' or working with their local authority to promote safe cycling routes. Refer any families using public transport to the safer travel guidance for passengers. 2 3 6 1 1 1 1 			
6.	Risk of ongoing contamination from people (staff, parents/carers, visitors, contractors and/or deliveries) coming into school	All members of the school community	 (refer to the government guidance on face coverings included in section 2 above and detail the local arrangements for the wearing of face coverings for adults coming onto the school site and how this will be communicated in this section of the risk assessment) who feels unwell, check for recognised symptoms of COVID-19. Public Health England advise routinely taking the temperature of pupils is not recommended as it is an unreliable method for identifying coronavirus (COVID-19). Isolate and send children and staff home immediately if they 	3	3	9
	3		 assessment requirements Contractors aware of any changes to school day – e.g. staggered lunchtimes T Review effectiveness of revised site management systems – e.g. corridor use and hand washing routines etc to ensure 	2	3	6
			 Minimise any visitors to the school and clear messages shared about social distancing procedures for A copy of the COVID-19 	2	3	6

			 Ensure that the school engages with local immunisation services and programmes as normal Parents and carers bringing or collecting pupils during the day phone ahead and arrange to drop/collect safely and not enter the site if possible Strict handwashing procedures in place as soon as pupils/staff/visitors/contractors Revise visitor arrangements to ensure social distancing and hygiene e.g. where someone physically signs in with the same pen or using a tablet in Reception areas. 	2	3	6
			 Ensure reception layout is compliant with social distancing guidance e.g. screens, barriers etc. Ensure the DfE guidance for Health and Safety https://www.gov.uk/government/publications/health-and-safety-advice-for-schools/responsibilities-and-duties-for-schools is adhered to. Ensure the DfE guidance for Health and Safety 3 3 9 			
7.	Risk that contamination exists within the school environment due to ineffective hygiene measures.	All members of the school community	 Site staff follow <u>DfE Planning Guidance for full reopening – Section 2 School Operations and are aware of the COVID-19: cleaning of non-healthcare settings guidance which should be followed when there is a suspected or confirmed case</u> Site staff follow <u>DfE Planning Cuidance of Flanning Cuidance of Flanning Cuidance of Section 2 School Operations are frequent enhanced cleaning of surfaces that pupils are frequently touching, such as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters each day, using standard cleaning products.</u> 	3	3	9

			With all children back in school, all frequently touched surfaces, equipment, toilets, door handles, and toilets used during the day will need to be cleaned thoroughly each day.	3	3	9	 Equipment such as books and games, are regularly cleaned along with all touched surfaces. Any books that go between home and school are quarantined for 72 hours 	3	3	9
			 All handwashing sinks, soap dispensers, hand gel etc are checked 3 times a day to ensure stock levels are adequate Inspect daily to ensure good/effective hygiene levels 	1	1	1	Ensure resources shared between classes or bubbles, (e.g. sports, art and science equipment) is cleaned frequently. It MUST be meticulously cleaned between its use by different bubbles or rotated to allow it to be left unused and out of reach 48 hours (72 hours for plastics).	3	3	9
							 Consider how outdoor play equipment is used ensuring more frequent cleaning. Review any use of shared equipment by wrap-around care providers. 	3	3	9
							 Enhanced cleaning schedule in place to ensure effective hygiene standards and comply with latest guidance 	3	3	9
8.	Risk of transmission from pupils and staff who have been in contact with the virus and/or are showing signs of having the virus (a new, continuous cough or a high temperature)	All members of the school community	Schools MUST ensure they understand the NHS Test and Trace process and how to contact the local Public Health England health protection team. (see contact details on the first page of this document) • Leaders to ensure staff and parents understand their	3	3	9	Arrange for deep clean of medical room and other facilities as necessary before they are used again. The updated cleaning of non-healthcare settings guidance describes the cleaning required, the appropriate			

	•	responsibility should they be showing symptoms of COVID-19 to be ready and willing to: book a test, provide details of who they have been in close contact with and to then self-isolate in line with current government guidance Revise plans and source suitable PPE supplies (e.g. non latex gloves preferable) to be used by:	2	3	6	disposal of materials, the cleaning of equipment and hard surfaces, and the personal protective equipment (PPE) that should be worn. Revise plans and PPE supplies in the light of experience or any updated guidance.	3	3	9
		 the supervising member of staff if a 2m distance cannot be maintained during isolation of an unwell child onsite. 	3	3	9				
		 staff caring for pupils with routine intimate care needs that involve the use of PPE 	3	3	9				
		The plan should identify any likelihood of behavioural, SEND and possible use of restraint issues etc that may apply	3	3	9				
	•	If anyone becomes unwell with signs of COVID-19 they must be sent home and households advised to follow the COVID-19: guidance for households with possible coronavirus infection guidance	3		9				
	•	Isolate the pupil / member of staff immediately to a room behind a closed door. If appropriate arrange	3 3	3 9	<mark>و</mark>				

	adult supervision in line with guidelines. Ideally open a window for ventilation. Separate bathroom facilities should be used if necessary, which should then be cleaned and disinfected before use by anyone else.					
	Employers have a duty of care for all staff and should ensure that staff who are sent home displaying symptoms of COVID-19 are tested as soon as practicably possible. Headteachers should communicate to staff that if they are displaying symptoms they should be tested 'as soon	2	3	6		
	 For schools that purchase the HR Advisory Service, further information can be accessed here or through their designated HR Consultant https://www.services2schools.coo.uk/resources/personnel/wellbeing-benefits/coronavirus-hr-faqs 	1	1	1		
	If school is notified of a positive COVID19 test result for a member of staff or a pupil, we must contact the DfE Helpline on 0800 046 8687 and select option 1 for advice on the action to take in response to a positive case. You will be put	3	3	9		

through to a team of advisers who will inform you what action is needed based on the latest public health advice. If, following triage, further expert advice is required the adviser will escalate your call to the PHE local health protection team. • Schools need to take swift action when they become aware that someone who has attended has tested positive for Covid-19. Schools can contact the dedicated advice service introduced by Public Health England (PHE) and delivered by the NHS Business Service Authority and can be reached calling the DFE Helpline on 0800 046 8687 and selecting option 1.	1	1	1
 A template letter will be provided to schools, on the advice of the health protection team, to send to parents and staff if needed. 			1
PHE will conduct a rapid risk assessment and advise the school on the actions to take including the definitive advice on who must be sent home. Should this be the case PHE will provide a template letter to inform parents and staff.			
In line with government guidance school MUST not share the names	1	1	1

			or details of people with COVID-19 unless essential to protect others If school should have two or more confirmed cases within 14 days, or there is an overall rise in sickness absence where coronavirus (COVID-19) is suspected, it may indicate an outbreak. Leaders MUST continue to work with their local health protection team who will be able to advise if additional action is required. This may include recommending a larger number of pupils self-isolate as a precautionary measure.	3	3	9				
9.	Contingency planning for a potential local outbreak	All pupils and staff	For individuals or groups of self-isolating pupils, remote education plans are in place. These should meet the same expectations as those for any pupils who cannot attend school at all due to coronavirus (COVID-19). (see DfE guidance on remote education support.	1	1	1	Leaders and governors should devise contingency plans to cover a potential local outbreak. In such an event the PHE health protection team or local authority may advise a school or number of schools to close temporarily to help control transmission. See LA model Contingency Plan (available via the Message Board). In addition the DfE full return to school guidance – section 5 outlines the scope required	2	3	6

			and provides links to resources to support these plans.
			Temporary Continuity Direction

Signature and review

Name of Manager:	I Wooler	Signature of	I Wooler	Date:	20.11.2020
		Manager:			
1 st review undertaken on:		Signature of		Date:	
		Manager:			
2 nd review undertaken on:		Signature of		Date:	
		Manager:			
3 rd review undertaken on:		Signature of		Date:	
		Manager:			